

## THE PROFESSIONAL EXPERIENCE OF IAR S.A. BOARD MEMBERS

<b>Crt. no.</b>	<b>Name and Surname</b>	<b>Position in the IAR SA Company</b>	<b>The period of the present mandate</b>
1	Constantin ALEXIE-COTAN-BODOLAN	Chairman of the Board	15.12.2024-16.07.2025
2	Cristina-Gabriela DRAGOMIR	Administrator	15.12.2024-16.07.2025
3	Alexandra-Cristiana VASILE	Administrator	15.12.2024-16.07.2025
4	Bogdan COSTAȘ	Administrator	15.12.2024-16.07.2025
5	Tudor Alexandru DUȚU	Administrator	15.12.2024-16.07.2025

None of the above nominees: has any agreement, understanding or connection with others, under which he/she has been appointed as manager of IAR S.A.; he/she did not enter into any transaction with IAR S.A.; he/she did not participate in the share capital of IAR S.A..

**1. Mr. Constantin ALEXIE-COTAN-BODOLAN, interim non-executive administrator of IAR SA and chairman of the board since 15.12.2024, has the following professional experience:**

<b>PERIOD</b>	<b>COMPANY / POSITION OCCUPIED</b>
12.2024 – 07.2025	IAR SA - Non-executive interim administrator
08.2018 – present day	Ministry of Economy, Entrepreneurship and Tourism (MEAT), Ministry of Economy, Energy and Business Environment, Ministry of Tourism – Senior Advisor/Head of Service/Director
03.2018 – 08.2018	National Institute of Administration, Bucharest – Lead Expert
2016 – 2018	Bucharest City Hall – Lead Expert
2014 - 2016	National Environmental Guard - General Commissionary's Office, Bucharest – IA contract advisor
2008 – 2014	Konektica Advertising SRL – Sales Director

Mr. Constantin ALEXIE-COTAN-BODOLAN has the following training and professional experience:

- Long-term studies: Bucharest Academy of Economic Studies, Faculty of Management - 1998-2002 - license
- Various short-term studies/trainings/certifications (trainer, project manager, public procurement expert)

**2. Ms. Cristina-Gabriela DRAGOMIR, interim non-executive administrator of IAR SA since 15.12.2024, has the following professional experience:**

<b>PERIOD</b>	<b>COMPANY / POSITION OCCUPIED</b>
12.2024-07.2025	IAR SA - Non-executive interim administrator
08.2019 – present day	Ministry of Economy, Entrepreneurship and Tourism – Senior Advisor
07.2017 – 08.2019	Ministry of Economy - Expert
09.2012 – 05.2015	SC BTT SA - Heritage Administration Department - Advisor
09.2011 – 12.2011	SC CRIVAS CONSULT SRL - Expert Training and Improvement Centers
05.2011 – 08.2011	SC ROYAL INVESTMENTS CONSULTING SRL - Director
09.2009 – 04.2011	SC FORUM DEVELOPMENT INVESTMENT SRL - General Director Subsidiary company with head office in Valencia (Spain)
03.2009 – 04.2024	SC EXCELLENCE CONSULTING INVESTMENTS SRL – Sole Administrator
11.2007 – 06.2008	SC NORDULUI HOUSES SRL – SC REAL INVESTMENTS CONSULTING SRL, SC COSERCON SRL – Asistent Manager - Translator

Ms Cristina-Gabriela DRAGOMIR has the following professional certifications/training:

- long term studies: Faculty of Foreign Languages and Literatures Spiru Haret

- various short studies / trainings / certifications (HR inspector, public procurement expert, project manager, trainer, translator certificates and authorizations).

**3. Ms. Alexandra-Cristina VASILE, interim non-executive administrator of IAR SA since 15.12.2024, has the following professional experience:**

<b>PERIOD</b>	<b>COMPANY / POSITION OCCUPIED</b>
12.2024 - 07.2025	IAR SA - Non-executive interim administrator
08.2024 – present day	METROM – Member of the Board of Directors
06.2011 – present day	Vasile Alexandra Law Firm – Principal lawyer
06.2011 – 03.2013	SCA Jinga & Asociații Brașov – Associate lawyer
10.2009 – 03.2011	SCA Prunaru & Kertesz Brașov – Trainee lawyer
2008 – present day	Authorized English translator and interpreter
05.2006 – 03.2009	SCA Prunaru & Kertesz Brașov – Executive assistant

Ms Alexandra-Cristina VASILE has the following professional certifications/training:

- long term studies: Transilvania Brașov University, Faculty of Law - 2009 Graduation

**4. Mr. Bogdan COSTAȘ, interim non-executive and independent administrator of IAR SA since 15.12.2024, has the following professional experience:**

<b>PERIOD</b>	<b>COMPANY / POSITION OCCUPIED</b>
12.2024 – 07.2025	IAR SA - Non-executive interim administrator
08.2023 – present day	ROMAERO – General Director
07.2023 – 08.2023	MEAT - Personal ministerial counsellor
05.2022 – 07.2023	FISE ELECTRICA SERV SA – Non-executive member of the Board of Directors
07.2020 – 07.2023	Aviația Utilitară București – General Director
03.2011 – 09.2019	Aviația Utilitară București – General Director / Chairman of the Board
07.2020 – 12.2021	ANSVSA – Counsellor of the ANSVSA president
10.2019 – 06.2020	ROMATSA – General Director
11.2017 – 11.2019	METROREX SA – Non-executive interim administrator
02.2018 – 09.2019	MINISTRY FOR BUSINESS, TRADE AND ENTREPRENEURSHIP – Personal ministerial counsellor
11.2017 – 02.2018	Ministry of transportation – Personal Adviser State Secretary
03.2013 – 04.2017	ROMATSA - Non-executive interim administrator
09.2008 – 02.2011	Ministry of Justice – Director, Public Procurement - Investment Directorate
09.2007 – 09.2008	NATIONAL PENITENTIARY ADMINISTRATION – Director, Financial-Administrative Directorate
01.2007 – 09.2007	Maximum Security Penitentiary Baia Mare – Deputy Financial-Administrative Director
09.1996 – 12.2006	Ministry of National Defence, UM 01354 Baia Mare – Head of Logistics Management Department

Mr. Bogdan COSTAȘ has the following training and professional experience:

- Long-term studies:

- The Military Institute for Quartermaster And Finance “Gheorghe Lazăr” Sibiu - Licence diploma in Marketing, 1992-1996
- North University Baia Mare – Faculty of Economic Sciences - Licence diploma in Management, 1998-2002
- University Titu Maiorescu București – Faculty of Law - Licence diploma in Law, 2011 – 2017
- University of Craiova – The Faculty of Sciences And Business Administration – PhD Management

- various short-term studies / trainings / certifications (quality auditor, financial management, modern management in administration, project management, public procurement expert, certified cost-benefit analysis, Robinson R22 and R44 helicopters pilot)
- various papers published between 2007 and 2010

**5. Mr. Tudor-Alexandru DUȚU, interim non-executive and independent administrator of IAR SA since 15.12.2024, has the following professional experience:**

<b>PERIOD</b>	<b>COMPANY / POSITION OCCUPIED</b>
12.2024 – 07.2025	IAR SA - Non-executive interim administrator
2022 – present day	CNAIR SA – DRDP Brașov – Regional Director
2022 – present day	SC IMOBILIARE KRONPRESS SRL – Administrator
2019 – present day	SC ECOFAST 3D SRL – General Director
2017 – 2019	SC ROMPLUMB SA – Special Administrator
07.2018 – 07.2019	Vestmoldtransgaz SRL Chișinău – Administrator
2017 – 2018	Eurotransgaz SRL – Administrator
2015 – 2019	SNTGN Transgaz SA – Head of TRANSGAZ Chisinau Representative Office
2013 – 2015	SNTGN Transgaz SA – General Director Advisor
2012 – 2020	Brașov City Council – Local Councillor, Brașov Municipality
2011 – 2013	TEMVAR SRL – Director
2004 – 2010	TEMVAR SRL – Legal Advisor

*Mr. Tudor-Alexandru DUȚU has the following training and professional experience:*

- Long-term studies:
  - Transilvania University Brașov, Faculty of Law and Sociology - 2000-2004
  - Transilvania University Brașov, Faculty of Law and Sociology, Master in notarial techniques and special procedures, 2004-2005
- various short-term studies / trainings / certifications (General Management Certificate, Tourism Manager, Real Estate Broker, International Relations Certificate, Intelligence Course, Corporate Governance and Business Ethics Course, SSM Specialist, Procurement Expert, Risk Management, Management Courses, International Visitor Leadership Program)